



Pizza Hut, Inc. is an Equal Opportunity Employer. Applicants for all job openings are welcome and will be considered without regard to race, gender, age, national origin, color, religion, disability, military status, or any other basis protected by applicable federal, state or local law.

Throughout this application Pizza Hut, Inc. refers to the independent Pizza Hut, Inc. franchisee which operates this restaurant. Pizza Hut, Inc., the franchisor, is not your employer and does not operate this restaurant.

PLEASE TELL US ABOUT YOURSELF						
Last Name		First Name		MI	Preferred Name	
Current Address			City	State	Zip	Years There
Most Recent Previous Address			City	State	Zip	Years There
Social Security Number - - -			Are You 16 or Older? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Telephone (Home) () ()			Telephone (Cell) or Pager () ()			

WHAT WOULD YOU LIKE TO DO AT PIZZA HUT?	
<input type="checkbox"/> Team Member <input type="checkbox"/> Shift Supervisor <input type="checkbox"/> Assistant Unit Manager <input type="checkbox"/> Restaurant General Manager <input type="checkbox"/> Delivery Driver <input type="checkbox"/> Other _____	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time Desired Wage/Salary \$ _____ <input type="checkbox"/> Per Hour <input type="checkbox"/> Annually How did you find out about Pizza Hut? _____ _____ _____

Availability*	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
From							
To							

* If your religious beliefs or practices prohibit you from working on a particular day or at a particular time, Pizza Hut will make reasonable efforts to accommodate those beliefs or practices in accordance with applicable law.

WHAT SCHOOLS HAVE YOU ATTENDED?				
	Name, City, State	Dates From	Dates To	Diploma Or Degree Received
High School				
College				
Other				

TWO MOST RECENT JOBS	
Company and Address. If currently employed, may we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Telephone	Supervisor's Name
Dates Worked	Last Salary/Wage \$ _____ <input type="checkbox"/> Hourly
What Did You Do?	<input type="checkbox"/> Annually
Why Did You Leave?	
Company and Address. If currently employed, may we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Telephone	Supervisor's Name
Dates Worked	Last Salary/Wage \$ _____ <input type="checkbox"/> Hourly
What Did You Do?	<input type="checkbox"/> Annually
Why Did You Leave?	

MISCELLANEOUS INFORMATIONDo you have reliable transportation to get to work? Yes No If hired, when could you begin work?If hired, can you show proof of your legal right to work in the United States? Yes No

If you have worked for any of our affiliated companies (listed below) or one of their franchisee or licensee or previously applied for employment, please check the appropriate boxes and then provide the information requested below.

 Yum! Restaurant Services Group KFC Pizza Hut Taco Bell Long John Silver's A&W Franchisee/Licensee

Company Name and Address

Telephone

Supervisor's Name

Dates Worked

Last Salary/Wage \$

 Hourly

What Did You Do?

 Annually

Why Did You Leave?

REFERENCES List two school, work or personal references we may contact. Do not list family members.

Name	Relationship to You	How Long Have You Known This Person?	Type of Reference (School, Work or Personal)	Telephone
				Home ()
				Work ()
				Home ()
				Work ()

OTHER INFORMATION ABOUT YOURSELF1. Within the last 7 years, have you been convicted of, or completed your sentence or parole for a crime involving violence, sex, stalking, minors, theft, property damage, fraud, robbery or drugs? Yes No2. Are you currently charged with a crime involving violence, sex, stalking, minors, theft, property damage, fraud, robbery or drugs? Yes No

*Crimes include felonies, misdemeanors, and other violations of the law. However, you should not respond "Yes" as a result of any conviction that has been judicially sealed, expunged or pardoned. Conviction of a crime will not necessarily disqualify you from consideration for employment and will be considered only as it relates to the job in question. CALIFORNIA residents do not respond "Yes" for (i) conviction records that have been sealed or expunged by court order or statutorily eradicated, (ii) misdemeanor convictions for which you have successfully completed or otherwise discharged probation, (iii) misdemeanor marijuana convictions if the conviction occurred more than two years ago, (iv) any past arrest or detention not resulting in a conviction, or (v) any referral to or participation in any pretrial or post trial diversion program. HAWAII residents, do not answer this question. LOUISIANA residents, do not respond "Yes" as a result of a misdemeanor. MASSACHUSETTS residents, do not respond "Yes" as a result of any misdemeanor conviction where the date of the conviction or the completion of incarceration, whichever date is later, occurred more than five years ago. PENNSYLVANIA residents, do not respond "Yes" as a result of a summary offense.

**Residents of HAWAII, LOUISIANA, MARYLAND, MASSACHUSETTS, NEVADA, PENNSYLVANIA, RHODE ISLAND and UTAH, do not answer this question. Residents of MICHIGAN, do not answer "Yes" as a result of pending misdemeanor charges.

DELIVERY DRIVER APPLICANTS ONLY1. Have you had any driving violations/tickets within the last 36 months? Yes No

If yes, please explain: _____

2. Do you have a valid driver's license? Yes No

If so, please provide the following information:

Driver's License # _____ State _____ Expiration Date ____/____/____ Date of Birth ____/____/____

I understand the information I am providing about date of birth will not be used to determine eligibility for employment.

AGREEMENT Please read, sign and date below.

Nature of My Employment. If I am hired by Pizza Hut, I agree that I will be an at-will employee, which means that either I or Pizza Hut may end my employment at any time, with or without cause or notice. I agree that no written materials or verbal statements by Pizza Hut will constitute an express or implied contract of continued employment and that this at-will relationship can only be modified in writing by Pizza Hut's President. I agree that, if hired, I will obey Pizza Hut's rules, including treating confidentially any information I learn during my employment.

My Participation in Pizza Hut's Drug Free Environment. I am not a current user of illegal drugs, and I agree I will never work under the influence of drugs or alcohol.

My Records and References. There is nothing in my background that would cause a risk to Pizza Hut's customers, employees, or property. I authorize Pizza Hut to conduct reference checks, criminal and driving records checks, and other consumer report investigations. I release all parties from any liability from providing such information to Pizza Hut. In this regard, I understand that conviction of a crime will not necessarily disqualify me from consideration for employment. I understand that the nature and date of the offense and the relevance of the offense to the position(s) applied for will determine my eligibility for employment.

Information Certification. I certify that the information I have provided to Pizza Hut is true and complete. I agree to notify Pizza Hut immediately if I am later charged with any of the crimes listed above or (if I am a delivery driver) with a driving offense. I agree that any false information or omission allows Pizza Hut to refuse to hire me, or to terminate my employment at any time.

Agreement to Arbitrate. Because of the delay and expense of the court systems, Pizza Hut and I agree to use confidential binding arbitration, instead of going to court, for any claims that arise between me and Pizza Hut, its related companies, and/or their current or former employees. Without limitation, such claims would include any concerning compensation, employment (including, but not limited to, any claims concerning sexual harassment or discrimination), or termination of employment. Before arbitration, I agree: (i) first to present any such claims in full written detail to Pizza Hut; (ii) next, to complete any Pizza Hut internal review process; and (iii) finally, to complete any external administrative remedy (such as with the Equal Employment Opportunity Commission). In any arbitration, the then prevailing employment dispute resolution rules of the American Arbitration Association will apply, except that Pizza Hut will pay the arbitrator's fees, and Pizza Hut will pay that portion of the arbitration filing fee in excess of the similar court filing fee had I gone to court.

Applicant's Signature _____ Date _____

INFORMATION FOR MARYLAND AND MASSACHUSETTS RESIDENTS. UNDER MARYLAND AND MASSACHUSETTS LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS SUBJECT TO PENALTY.

INFORMATION FOR CONNECTICUT RESIDENTS. You are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to section 46b-146, 54-76c or 54-142. If your only criminal record consists of items that have been erased under the statutes listed above, then you may state on this form that you have not been arrested.